## Halistia Einanatal

# Holistic Financial Wellness Program

Financial wellness reduces employee stress, improves overall physical health, emotional health, and increases productivity... all of which help both your business and your employees thrive.



24% of workers admit to being distracted by financial stress at work.

We don't disappear after enrollment day. We are here for you and your team every step of the way.

#### **Quarterly Education**

We kick off your financial wellness program with presentations on subjects that are pertinent to your retirement plan and overall financial health.

#### Session 1

- Your Peppermint Pooled Employer Plan (Details of the PEP)
- Allocation Review (Overview of the value of allocation & diversification)

#### Session 2

- Equities and Bonds (Overview of general investment options)
- Opening an Investment Account (Steps to open an additional account)

#### Session 3

- Retirement & Taxable Accounts (Differences between investment vehicles)
- Cash Reserve (Review of an "appropriate cash reserve"

#### Session 4

- Financial Planning (Planning for key events college, mortgages, etc.)
- Legacy Planning (Introduction to wills/trusts and long-term planning)

### Finance Fridays – Ongoing education and support

Our investment advisors provide one-on-one Q&A sessions available to all employees on the first Friday of each month. During these informal, virtual conversations, employees have a chance to individually discuss specific questions and finance-related topics with a partner from Grey Fox Wealth Advisors.

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